Exhibit 10



CIVIL SERVICE COMMISSION Board of Review and Appeals

March 17, 2023

Board of Supervisors County of Ventura 800 S. Victoria Avenue Ventura, CA 93009

Adoption of Amendments, With Effective Dates of March 1, 2023, to the Subject: 2021-2024 Memorandum of Agreement Between the County of Ventura and the Specialized Peace Officers Association of Ventura County, the 2021-2024 Memorandum of Agreement Between the County of Ventura and the Ventura County Deputy Sheriffs' Association, the 2021-2024 Memorandum of Agreement Between the County of Ventura and the Ventura County Professional Peace Officers Association - Probation Unit, the 2021-2023 Memorandum of Agreement Between the County of Ventura and the Ventura County Professional Peace Officers Association - Patrol Unit, the 2021-2024 Memorandum of Agreement Between the County of Ventura and the Ventura County Sheriff's Correctional Officers Association, the 2022-2025 Memorandum of Agreement Between the County of Ventura and Service Employees International Union, Local 721, the 2022-2025 Memorandum of Agreement Between the County of Ventura and the Ventura Employees Association, the 2023-2026 Memorandum of Agreement Between the County of Ventura and the International Union of Operating Engineers, and the 2020-2023 Memorandum of Agreement Between the County of Ventura and the California Nurses Association, to Extend by an Additional Four Months the Time for Employees to Utilize Excess Leave Hours, and to Allow Continued Accrual of Leave Hours in Excess of the Otherwise Applicable Maximum Accrual Amounts Through December 31, 2023.

Please be advised that, as required by Section 103 of the Ventura County Personnel Rules and Regulations, the Civil Service Commission (Commission) has reviewed the above-referenced, proposed amendments to the various Memoranda of Agreements. Board of Supervisors March 17, 2023

Pursuant to Article 12 of the Commission's By-Laws, a majority of the Commission has determined that the amendments will have no adverse impact on the Ventura County Personnel Rules and Regulations or Civil Service System.

Respectfully submitted,

Vincent Stewart, Chair Civil Service Commission Board of Review and Appeals